



County of Huron
Economic Development Board
Wednesday, December 9, 2020 at 5:00 PM
VIRTUAL MEETING

This meeting is taking place virtually. Please click or copy the link below to join the webinar: <https://zoom.us/j/92757180370?pwd=UnQrK2pla2MrcitVdHU3b1YzWFNEZz09> Password: 348886

1. **Warden McNeil to call the Huron County Economic Development Board meeting to order:**
2. **Election of the Chair and Vice-Chair of the Economic Development Board for 2021 and Approve Agenda:**

2.1 Election of the Chair and Vice-Chair:

Warden McNeil requests a Motion to nominate a Chair for the Huron County Economic Development Board for 2021.

RECOMMENDED MOTION:

THAT:

_____ be nominated as the Chair of the Huron County Economic Development Board for 2021.

Warden McNeil to turn the Huron County Economic Development Board meeting over to the newly elected Chair.

Chair requests a Motion to nominate a Vice-Chair for the Huron County Economic Development Board for 2021.

RECOMMENDED MOTION:

THAT:

_____ be nominated as the Vice-Chair for the Huron County Economic Development Board for 2021.

2.2 Motion to Accept the Agenda:

RECOMMENDED MOTION:

THAT:

The Huron County Economic Development Board Agenda for December 9, 2020, be accepted as presented.

3. **Declaration of Pecuniary Interest and the General Nature Thereof:**

4. Minutes of Previous Meeting:

4.1. November 18, 2020 Minutes

RECOMMENDED MOTION:

THAT:

The minutes of the Huron County Economic Development Board meeting of November 18, 2020 be adopted as circulated.

5. Presentations/Delegations:

6. Opening Comments and Updates from the Chair:

7. Board Member Issues:

8. Correspondence:

RECOMMENDED MOTION:

THAT:

The Economic Development Board accepts correspondence not specifically dealt with, for information.

9. New Business and/or Unfinished Business:

9.1. Economic Development Department November 2020 Update (presented by Cody Joudry)

RECOMMENDED MOTION:

THAT:

The Huron County Economic Development Board receives the report by Reanne Clark, Office Administrator, dated December 9, 2020, titled Economic Development Department November 2020 Update, as presented for information.

9.2. Huron County Immigration Partnership Anti-racism Initiatives (presented by Kristin Crane)

RECOMMENDED MOTION:

THAT:

The Huron County Economic Development Board receives the report from Kristin Crane, Immigration Partnership Coordinator, dated December 9, 2020, titled Huron County Immigration Partnership Anti-racism Initiatives, as presented for information.

9.3. County Fund Working Group December 2020 Update (presented by John Marshall)

RECOMMENDED MOTION:

THAT:

The Huron County Economic Development Board receives the report from John Marshall, Chair of the Board and Chair of the County Fund Working Group, dated December 9, 2020, titled County Fund Working Group December 2020 Update, as presented for information.

10. Financial Statements:

10.1. Financial Statements (presented by Lisa Harvey)

The financial statements for the month ending October 31, 2020 will be reviewed.

Department	Revenue		Expenditures		County Contribution	
	YTD Actual	YTD Budget	YTD Actual	YTD Budget	YTD Actual	YTD Budget
EcDev Board	\$0	\$0	\$5,933	\$60,830	\$5,933	\$60,830
Economic Development	\$187,515	\$299,870	\$957,269	\$1,284,238	\$769,754	\$984,368

RECOMMENDED MOTION:

THAT:

The financial statements for the month ending October 31, 2020 be received.

11. Closed to the Public Session:

RECOMMENDED MOTION:

THAT:

The Huron County Economic Development Board do now go into a Closed to the Public Session at _____ under Section 239 of the Municipal Act, 2001 as amended, to discuss an item that relates to:

AND FURTHER THAT:

_____ remain in attendance.

RECOMMENDED MOTION:

THAT:

The Huron County Economic Development Board rise from the Closed to the Public Session at _____

- Reporting Out

12. Future Meeting Topics:

13. Next Meeting:

The next meeting of the Huron County Economic Development Board will be a virtual meeting on Wednesday, January 13, 2021 at 5:00 PM.

14. Adjournment:

RECOMMENDED MOTION:

THAT:

The Huron County Economic Development Board meeting adjourn at _____ .

CORPORATION OF THE COUNTY OF HURON

Administration

TO:
FROM:
DATE:
SUBJECT:

RECOMMENDATION:

2.2 Motion to Accept the Agenda:

RECOMMENDED MOTION:

THAT:

The Huron County Economic Development Board Agenda for December 9, 2020, be accepted as presented.

BACKGROUND:

COMMENTS:

OTHERS CONSULTED:

FINANCIAL IMPACTS

ATTACHMENTS:

Description

Type

Upload Date

File Name

No Attachments Available

CORPORATION OF THE COUNTY OF HURON

Administration

TO: Chair and Members of the Ec Dev Board
FROM: Clerk's Office
DATE: 12/16/2020
SUBJECT:

RECOMMENDATION:

RECOMMENDED MOTION:

THAT:

The minutes of the Huron County Economic Development Board meeting of November 18, 2020 be adopted as circulated.

BACKGROUND:

COMMENTS:

OTHERS CONSULTED:

FINANCIAL IMPACTS

ATTACHMENTS:

	Description	Type	Upload Date	File Name
▯	2020-11-18 Ec Dev Minutes	Minutes	11/27/2020	2020-11-18_Ec_Dev_Minutes.pdf

County of Huron
ECONOMIC DEVELOPMENT BOARD MEETING MINUTES

Wednesday, November 18, 2020 at 5:00 PM

Due to Huron County's COVID Response Plan, this meeting took place virtually.

The Economic Development Board met virtually on November 18, 2020. Members of the Board present were: Brad Chandler (departed at 5:55 PM), George Finch, Jim Ginn, Leanne Kavanagh, John Kiser, Bernie MacLellan, John Marshall, Jason Oud (joined at 5:07 PM, departed at 5:36 PM), Tim Prior (joined at 5:04 PM) and Martin Vanderloo (joined at 5:33 PM). Members of the Board absent were: Liz Ihrig. Staff present: Chief Administrative Officer Meighan Wark, Director of Economic Development Cody Joudry and Clerk Susan Cronin.

1. Chair Marshall called the Economic Development Board meeting to order at 5:04 PM:

2. Approval of Agenda:

MOTION:

Moved by: Member Kavanagh and Seconded by: Member Chandler

THAT:

The Economic Development Board agenda for November 18, 2020 be approved as presented.

CARRIED

3. Declaration of Pecuniary Interest and the General Nature Thereof:

There were no declarations stated.

4. Minutes of Previous Meeting:

MOTION:

Moved by: Member Finch and Seconded by: Warden Ginn

THAT:

The minutes of the Economic Development Board meeting of October 14, 2020 be adopted as circulated.

CARRIED

5. Presentations/Delegations:

5.1. New Agricultural Products Business Cases (presented by Alexander Ripley)

MOTION:

Moved by: Member MacLellan and Seconded by: Member Chandler

THAT:

The Huron County Economic Development Board receives the report by Alexander Ripley, Economic Development Officer, dated November 18, 2020, titled New Agricultural Products Business Cases, as presented for information.

CARRIED

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ECONOMIC DEVELOPMENT MINUTES
Thursday, November 18, 2020
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6. Opening Comments and Updates from the Chair:

Chair Marshall requested all board members become involved and engaged in the discussion during the meeting.

7. Board Member Issues:

Member MacLellan requested clarification on the source for the report on abattoirs. Director Joudry stated that is information was obtained from OMAFRA but this will be verified.

Warden Ginn requested the SLED program be brought forward earlier in the year.

CAO Wark will be sending information to each member of the board requesting feedback for Director Joudry's performance appraisal process.

8. Correspondence: None.

9. New Business and / or Unfinished Business:

9.1. Economic Development Department October 2020 Update (presented by Cody Joudry)

MOTION:

Moved by: Member Kavanagh and Seconded by: Member Prior

THAT:

The Huron County Economic Development Board receives the report by Reanne Clark, Office Administrator, dated October 14, 2020, titled Economic Development Department October 2020 Update, as presented for information.

CARRIED

9.2. Attracting Film Production to Huron County (presented by Rick Sickinger)

MOTION:

Moved by: Member Kiser and Seconded by: Member Finch

THAT:

The Huron County Economic Development Board receives the report by Rick Sickinger, Acting Tourism Officer, dated November 18, 2020, titled Attracting Film Production to Huron County, as presented for information.

CARRIED

9.3. Renewal Committee Recommendations: Working Groups (presented by Cody Joudry)

Member Kavanagh will be added to the Workforce Committee.

MOTION:

Moved by: Member Kavanagh and Seconded by: Member Prior

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ECONOMIC DEVELOPMENT MINUTES
Thursday, November 18, 2020
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THAT:

The Huron County Economic Development Board receives the report by Cody Joudry, Director of Economic Development, dated November 18, 2020, titled Renewal Committee Recommendations: Working Groups, as presented for information;

AND FURTHER THAT:

The Huron County Economic Development Board approves the working groups and renewal committee and their respective membership as amended.

CARRIED

9.4. Renewal Committee November 2020 Recommendations (presented by Cody Joudry)

MOTION:

Moved by: Member Kiser and Seconded by: Warden Ginn

THAT:

The Huron County Economic Development Board receives the report by Cody Joudry, Director of Economic Development, dated November 18, 2020 titled Renewal Committee November 2020 Recommendations, as presented for information;

AND FURTHER THAT:

The Huron County Economic Development Board recommends to Huron County Council to extend the terms of all citizen appointees by two years with the exception of Member Vanderloo;

AND FURTHER THAT:

The Renewal Committee commence the process to fill the vacancy of Board Member Vanderloo.

CARRIED

10. Financial Statements:

10.1. Financial Statements: (presented by Lisa Harvey)

The Financial Statements for the month ending September 30, 2020 were reviewed.

MOTION:

Moved by: Warden Ginn and Seconded by: Member MacLellan

THAT:

The financial statements for the month ending September 30, 2020 be received.

CARRIED

11. Closed to the Public Session: None.

12. Future Meeting Topics:

- Members are to send all requested future meeting topics to Chair Marshall.
- Training on Diversity and Inclusion for board members

13. Next Meeting:

County of Huron
ECONOMIC DEVELOPMENT MINUTES
Thursday, November 18, 2020
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The next meeting of the Economic Development Board will be a virtual meeting, on Wednesday, December 9, 2020 at 5:00 PM.

14. Adjournment:

MOTION:

Moved by: Member Kavanagh and Seconded By: Warden Ginn

THAT:

The Economic Development Board meeting adjourn at 6:46 PM.

CARRIED

CORPORATION OF THE COUNTY OF HURON

Administration

TO: Chair and Board Members
FROM: Reanne Clark, Office Administrator
DATE: 12/9/2020
SUBJECT:

RECOMMENDATION:

RECOMMENDED MOTION:

THAT:

The Huron County Economic Development Board receives the report by Reanne Clark, Office Administrator, dated December 9, 2020, titled Economic Development Department November 2020 Update, as presented for information.

BACKGROUND:

November 2020 Update

The following is an update of major projects and initiatives led by the Huron County Economic Development department over the past month.

ENTREPRENEURSHIP & BUSINESS

Business Consults

Throughout November, Huron County Economic Development conducted 57 virtual one-on-one business consultations with local entrepreneurs and assisted with four new businesses starting and one existing business expansions, resulting in the creation of three new jobs.

Starter Company Plus

The fall 2020 intake for the Starter Company Plus program officially launched on November 9, 2020 and the deadline for enrollment is Friday December 4, 2020. The program will last about three months and provide support for developing a business plan, access to training on all aspects of running a small business, ongoing support for running your businesses, and the potential to receive a \$5,000 grant.

Digital Main Street – Digital Transformation Grants

Applications for the \$2,500 Digital Main Street Transformation Grants were due on November 30, 2020. These grants are aimed at helping small Main Street businesses improve their use of digital technologies to promote and run their businesses. For more information, email bwise@huroncounty.ca.

Digital Main Street – Digital Service Squad

The Huron County Digital Service Squad has launched and are working actively to promote their services to small businesses across Huron County. Throughout November, the three-person team has personally reached out to 500 businesses and has seen over 150 participants in the Digital Main Street 2.0 program.

The DSS team will be available to provide one-on-one support until mid-February 2021. Huron County Economic Development, in partnership with all nine municipalities and the business organizations within them, have received a \$90,000 grant from Digital Main Street Ontario for a Digital Service Squad (DSS) to help small businesses in the region use digital technologies to adapt to a rapidly changing environment.

Business Workshops & Events

In November, the final two workshops in the “Embrace the Waves” webinar series occurred; one focused on strategic planning and the other on financial management. There was also two lunch and learn webinars: “Workplace Personalities...And Working with Them” and “Practicing Wellness and Managing Stress during a Pandemic...and Beyond.”

Upcoming workshops in December include:

- December 1 | "Home Child Care Development Program - General Information & Onboarding"
- December 2 | "Business Basics: Writing a Business Plan"
- December 3 | "Social Media - Content Development"
- December 7 | "CRA Tax Relief Measures for Your Small Business"
- December 9 | "Business Basics: Understanding the Marketplace"
- December 10 | "Video Marketing"
- December 16 | "Business Basics: Marketing & Sales"

Staff are currently planning workshops for Q1 2021 onwards.

Home Childcare Development Program

Huron County Economic Development continues to work closely with Huron County Children’s Services on a program designed to encourage more people to become home childcare providers. The first information session and program intake will happen virtually on Tuesday, December 1, 2020 at 5:00 PM and the second intake period will begin on January 12, 2021 at 5:00 PM.

Ontario Business Centres Network

Huron County Economic Development is proud to join Small Business Enterprise Centres (SBEC) across Ontario in a newly formed network. Recently, the Province of Ontario provided \$2,040,000 to support Ontario's 47 Small Business Enterprise Centres to create a new Small Business COVID-19 Recovery Network. This network will enhance the capacity of all SBECs across the province to expand their services, supporting businesses across the province. The project will also build one central portal where businesses can access digital tools and training, connect with mentors and industry experts, and get information on government programs to help them navigate COVID-19 and more.

The Huron County Economic Development small business staff are excited to be part of a broader network and look forward to connecting with other small business supporters across Ontario.

AGRICULTURE

2020 Municipal Ag Economic Development & Planning Forum

The 12th annual Municipal Agriculture Economic Development & Planning Forum was hosted virtually by Huron County on November 18-19, 2020. Two half-day sessions were supplemented by a virtual tour of Huron County and some of its most exciting agricultural and rural development projects. Special greetings were delivered by Warden Jim Ginn, the Hon. Ernie Hardeman, Minister of Agriculture, Food and Rural Affairs and the Hon. Lisa Thompson, Minister of Government and Consumer Services. The conference enjoyed attendance from across the province and has received very positive reviews. Thanks to all who attended, presented, and supported the project from its inception.

New Agricultural Products

Since March, the Economic Development Department has been working with Explorer Solutions to identify and develop business cases for promising new agricultural opportunities. The finished versions of the five business cases were presented to the Economic Development Board at its November meeting. To recap, the five opportunities are commercial hemp production, a provincially inspected meat processing facility, a vineyard (different from a winery), hazelnuts, and maple syrup (as a value add for landowners who are not currently tapping their trees). We are pleased with the work, and will soon begin working with investors to bring these projects to life.

AgPrize

Earlier this year, the Huron County Economic Development Department introduced a challenge question competition, AgPrize 2020, which invites participants to submit their proposals on innovative solutions for the Agri-food sector. Strong submissions for each question category are eligible to win a cash prize. All submissions must propose a technically feasible, economically viable solution to the chosen challenge question. We have just posted a new challenge on the AgPrize website for participants to find a solution for; 'Currently farmers are using non-reusable bunker covers to store their feed in. This process is wasteful and can be costly'. Two AgPrizes were awarded in September, and we enjoyed presentations from both sets of winners at the Municipal Agriculture Economic Development & Planning Forum in November. Congratulations to the winners and thanks to all contributors.

TOURISM

Huron County Wish Book

Finding the perfect gift for everyone on a holiday list just got a lot easier thanks to the 2020 Huron County Wish Book. Whether you are looking for a handcrafted one-of-a-kind item or popular brand name products, everyone can find great gift giving ideas available right in their backyard. www.ontarioswestcoast.ca/wishbook

The Huron County Wish Book is supported by a social media campaign and contest with weekly draws for \$100 in gift certificates from local merchants each week until December 24,

2020.

The Huron County Wish Book was developed by Huron County Economic Development in partnership with the Bayfield Chamber of Commerce, Blyth BIA, Central Huron BIA, Community Futures Huron, Goderich BIA, Huron County Chamber of Commerce Seaforth BIA, Municipality of Bluewater, South Huron Chamber of Commerce, Town of Goderich, Wingham BIA and the Zurich District Chamber of Commerce.

Huron Hygge

Huron County Economic Development is working with a steering committee to develop and launch Huron Hygge, a new tourism initiative, this winter. The campaign embraces the core concepts of the Danish word hygge (pronounced hue-guh), promoting a series of virtual activities, products and services that contribute to physical and mental well-being and provide outlets to be inspired and find connectedness in these uncertain times. Huron Hygge will run throughout January and February and details will be posted on the Ontario's West Coast website mid-December.

Attracting Film Productions

Bayfield was recently a film location for Director Brad Turner's new film "Trigger Point". Mr. Turner and his wife, Jessica Petelle, also a film director, believe that Huron County has untapped potential as a location for Ontario film productions. Encouraged by that professional opinion, Huron County Economic Development staff have begun exploring how to attract more film productions here.

Huron County is now participating in a Municipal Regional Film Group made up of fourteen Southwestern Ontario municipalities who are hosting film productions. The group meets regularly to share best practices and to advocate to the industry for more film productions taking place in Southwestern Ontario. Through this group, staff were able to connect with Ontario Creates, the live music and film production arm of the Province. In early November, Ontario Creates sent a photographer to Huron County to shoot potential film locations for their digital location database. The photographer was able to shoot approximately 100 locations over several days for the database.

IMMIGRATION PARTNERSHIP

Updates

The Huron County Immigration Partnership is working with Faux Pop Media to create a series of videos to enhance the awareness of racism and educate about anti-racism. The four segments, entitled "Humanizing our Differences" are conversations to explore our community's lived experience about diversity and immigration. The segments will seek to understand foundational concepts such as unconscious bias, privilege, micro aggression, and systemic racism. How are these concepts experienced in our community? How can we recognize the role we play in ensuring a welcoming and inclusive community? How do we value and embrace differences?

Panelists are drawn from Huron County and surrounding areas to provide a diverse range of perspectives and experiences. The conversations will be recorded in November and early December with an anticipated release date of early January. The libraries are also collaborating to curate collections to extend the community's learning and understanding of the topics. Huron County Immigration Partnership will also offer workshops on ally-ship, understanding biases, understanding cultural and racial communities and how to be an active bystander.

The Settlement and Service Delivery Working Group met in November and determined the need for an informal support network for temporary workers, a particularly vulnerable and underserved population. This network could help provide information and fill resource gaps for temporary workers and would rely upon cultivating relationships with the employers to provide information and better understand and identify the needs. We are working to identify the interested parties as a first step for this brand new initiative and then we will collectively determine our next steps.

As part of a regional working group of Immigration Partnerships, we have created a first draft of the survey to investigate perceived acts of discrimination towards racialized peoples in Huron and Perth County. The data will help us understand how racism manifests in the community, what the effects are upon those targeted, and what strategies can be employed to combat racism in the future.

We would also like to welcome Hana Aria to the Economic Development Team. Hana will support the Immigration Partnership and work on communication and engagement strategies for the broader community and newcomers alike.

COMMENTS:

OTHERS CONSULTED:

All Economic Development Staff

FINANCIAL IMPACTS

Managed within existing budget.

ATTACHMENTS:

	Description	Type	Upload Date	File Name
▫	Economic Development Department November 2020 Update	Correspondence	11/27/2020	HC_Ec_Dev_Update_-_November_2020.pdf



Huron County Economic Development

November 2020 Update

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IMMIGRATION PARTNERSHIP

Updates

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Panelists are drawn from Huron County and surrounding areas to provide a diverse range of perspectives and experiences. The conversations will be recorded in November and early December with an anticipated release date of early January. The libraries are also collaborating to curate collections to extend the community's learning and understanding of the topics. Huron County Immigration Partnership will also offer workshops on ally-ship, understanding biases, understanding cultural and racial communities and how to be an active bystander.

The Settlement and Service Delivery Working Group met in November and determined the need for an informal support network for temporary workers, a particularly vulnerable and underserved population. This network could help provide information and fill resource gaps for temporary workers and would rely upon cultivating relationships with the employers to provide information and better understand and identify the needs. We are working to identify the interested parties as a first step for this brand new initiative and then we will collectively determine our next steps.

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We would also like to welcome Hana Aria to the Economic Development Team. Hana will support the Immigration Partnership and work on communication and engagement strategies for the broader community and newcomers alike.

CORPORATION OF THE COUNTY OF HURON

Administration

TO: Huron County Economic Development Board
FROM: Kristin Crane, Immigration Partnership Coordinator
DATE: 12/9/2020
SUBJECT:

RECOMMENDATION:

RECOMMENDED MOTION:

THAT:

The Huron County Economic Development Board receives the report from Kristin Crane, Immigration Partnership Coordinator, dated December 9, 2020, titled Huron County Immigration Partnership Anti-racism Initiatives, as presented for information.

BACKGROUND:

This staff report is intended to provide an update on the Huron County Immigration Partnership initiatives as part of its ongoing mandate to build a welcoming community for immigrants and refugees.

COMMENTS:

The Huron County Immigration Partnership's strives to create a vibrant, welcoming community that embraces diversity where all community members feel a sense of belonging and are respected. As part of its ongoing work, the Immigration Partnership has recently formed an Equity, Diversity, and Inclusion working group. The first project of the working group is to develop a four-part panel series to engage rural audiences in a conversations to:

- increase our awareness of equity
- humanize our differences rather than ignore them
- understand what it means to be inclusive

The series, entitled *Humanizing our Differences*, in collaboration with Faux Pop Media, will explore different community members' lived experience as racial minorities and immigrants. The segments will seek to understand foundational concepts such as equity, unconscious bias, ethnocentrism, privilege, micro-aggression, and systemic racism.

Each of the four segments will address different themes that build on the awareness of the diversity of perspectives in our region, with a particular focus on newcomers and vulnerable minority groups. The segments will highlight how the concepts are experienced in the community.

Each segment will include excerpts of interviews with leading educators and facilitators in the

areas of diversity, inclusion and equity, including Dr. Nita Tyler Mosby, Leroy Hibbert and Andrea Moffat. Our panel of experts will ground our local community segments with an understanding of core concepts and examples that guide our local conversations.

Overview of Segments:

1. Answering “Why It Matters” In Rural Ontario

Community, municipal and business leaders address the value diversity and inclusion adds to our community. Residents share their lived experience. What blinders do we have on that detract from our being a welcoming community?

Panelists: John Grace, Nevien Ibrahim, Leanne Kavanaugh, Gemma Mendez-Smith

2. A Conversation About Awareness

How does unconscious bias, xenophobia, and microaggression reveal itself? How have Muslim communities and other immigrants experienced these barriers?

Panelists: Sarah Shafiq, Rana Telfah, Aruba Mahmud, Donna Parsons,

3. A Conversation about Privilege

How does privilege and systemic racism appear? What are some of the lived experiences of young racialized newcomers?

Panelists: Awil Abdullahi, Hoda Al-Obaidi, Kate Ballagh-Steeper, Ted Doherty

4. A Conversation About Equity

Equity versus Equality... is there a difference? How has our Indigenous community and Black community members experienced systemic barriers to equity?

Panelists: Patsy Anne Day, Matthew Dawkins, Kendrew Jacobs, Dr. Miriam Klassen, Jana Bayer-Smith

Other opportunities offered to the community:

The Immigration Partnership is collaborating with the Huron County Libraries to curate a collection of additional resources for our community to extend the learning and continue conversations. Additionally, the Immigration Partnership will offer an educational opportunity at the end of each segment to the community. Topics include learning how to recognize and correct biases, becoming an active bystander, how to engage in positive and healthy cross-cultural interactions, and how to be an ally.

The intended Outcomes of the project are to:

- Stimulate community engagement in further action that attracts diversity, improves equity and inclusion and benefits the social and economic vibrancy of Huron County.
- Influence people’s empathy and understanding of individuals with lived experience of discrimination
- Make it comfortable to have respectful conversations about differences that reduce the polarization and division and humanize our differences beyond physical traits, and physical representation of culture.
- Offer education, to allow people to acknowledge, name and recognize the different terms shared in the series

OTHERS CONSULTED:

Cody Joudry, Director, Economic Development

FINANCIAL IMPACTS

None

ATTACHMENTS:

Description	Type	Upload Date	File Name
▢ Presentation to the HCEDB from IP	Presentation	12/4/2020	Panel_Series_presentation_Dec2020.pptx

Anti-Racism Initiatives

Huron County Immigration Partnership

December 2020



Huron County Immigration Partnership

- The Immigration Partnership's mandate is to create more welcoming and inclusive communities
- The funding from IRCC is meant to support community capacity to support newcomers—both service providers and community members
- The Immigration Partnership Council met in June and decided that a more targeted and anti-racism specific approach is needed



Immigration Partnership EDI Initiatives

- The Equity, Diversity and Inclusion (EDI) Working Group formed in July
- The goal of the working group is to:
 - Create and implement a strategy to increase the public's knowledge of equity, diversity and inclusion
 - Advocate for systemic change at the organizational level



Immigration Partnership EDI Initiatives

- The Working Group's first project is creating an anti-racism public awareness project
- Developing a four part panel series to engage rural audiences on inclusiveness, equity and the value of diversity
- This is a collaboration with Faux Pop Media who is providing significant in-kind contributions



Anti-Racism Panel Series

- The panel series will:
 - Feature regional experts on equity, anti-racism and inclusion
 - Include local and regional panelists with lived experience and varied perspectives



CORPORATION OF THE COUNTY OF HURON

Administration

TO: Chair and Board Members
FROM: John Marshall, Chair of the County Fund Working Group
DATE: 12/9/2020
SUBJECT:

RECOMMENDATION:

RECOMMENDED MOTION:

THAT:

The Huron County Economic Development Board receives the report from John Marshall, Chair of the Board and Chair of the County Fund Working Group, dated December 9, 2020, titled County Fund Working Group December 2020 Update, as presented for information.

BACKGROUND:

The Huron Fund process has moved forward with the determination that the best course of action is to amalgamate the Huron Fund concept with the Grand Bend Community Foundation. The Grand Bend Community Foundation is making some exciting changes that perfectly blend the foundation and the fund concept originally proposed. To this end, the County Fund Working Group is in the process of completing the following strategic elements:

1. The process has begun to complete the legal documentation between Community Futures and the Grand Bend Foundation.
2. The structure and composition of the Huron Fund team is being constituted.
3. The methodology of announcing the new Huron Fund to the County, municipalities and publics is being created.

COMMENTS:

OTHERS CONSULTED:

FINANCIAL IMPACTS

Managed within the budget.

ATTACHMENTS:

Description	Type	Upload Date	File Name
No Attachments Available			

CORPORATION OF THE COUNTY OF HURON

Administration

TO: Chair and members of the Economic Development Board

FROM: Lisa Harvey, Junior Accountant

DATE: 12/9/2020

SUBJECT: The financial statements for the month ending October 31, 2020 will be reviewed.

Department	Revenue		Expenditures		County Contribution	
	YTD Actual	YTD Budget	YTD Actual	YTD Budget	YTD Actual	YTD Budget
EcDev Board	\$0	\$0	\$5,933	\$60,830	\$5,933	\$60,830
Economic Development	\$187,515	\$299,870	\$957,269	\$1,284,238	\$769,754	\$984,368

RECOMMENDATION:

RECOMMENDED MOTION:

THAT:

The financial statements for the month ending October 31, 2020 be received.

BACKGROUND:

COMMENTS:

OTHERS CONSULTED:

FINANCIAL IMPACTS

ATTACHMENTS:

Description	Type	Upload Date	File Name
Financial Statements	Correspondence	12/2/2020	10-OCT_EcDev_Board.pdf



County of Huron
Economic Development Board
For the Ten Months Ending Saturday, October 31, 2020

	Current Annual Budget	Current Budget To Date	Current Actual To Date	Variance from Budget
REVENUE				
<hr/> <hr/>				
EXPENDITURES				
Councillor's Remuneration	\$7,500	\$6,250	\$4,874	\$1,376
Statutory Benefits			177	(177)
Total Salaries/Wages/Benefits	7,500	6,250	5,051	1,199
<hr/> <hr/>				
Conventions/Conferences	10,000	8,330		8,330
Travel/Meals	5,500	4,580	882	3,698
Total Operational	15,500	12,910	882	12,028
<hr/> <hr/>				
Program Supplies & Costs	50,000	41,670		41,670
Total Program	50,000	41,670		41,670
<hr/> <hr/>				
TOTAL EXPENDITURES	\$73,000	\$60,830	\$5,933	\$54,897
<hr/> <hr/>				
LEVY REQUIREMENT	\$73,000	\$60,830	\$5,933	\$54,897



County of Huron
Economic Development
For the Ten Months Ending Saturday, October 31, 2020

	Current Annual Budget	Current Budget To Date	Current Actual To Date	Variance from Budget
REVENUE				
Provincial Operating Grants	\$94,900	\$79,080	\$12,539	\$66,541
Provincial Project Grants	96,000	80,000	63,030	16,970
Federal Project Grants	148,946	124,120	90,700	33,420
Third Party Recoveries	20,000	16,670	21,246	(4,576)
TOTAL REVENUE	<u>\$359,846</u>	<u>\$299,870</u>	<u>\$187,515</u>	<u>\$112,355</u>
EXPENDITURES				
Salaries - Full Time	507,185	423,312	413,219	10,093
Salaries - Part Time	118,763	99,124	106,765	(7,641)
Statutory Benefits	48,680	40,627	41,322	(695)
Extended Benefits	46,887	39,090	32,300	6,790
OMERS	51,574	43,045	42,283	762
Total Salaries/Wages/Benefits	<u>773,089</u>	<u>645,198</u>	<u>635,889</u>	<u>9,309</u>
Equipment Rentals/Leases	2,592	2,160	1,490	670
Equipment Repairs & Maint.	500	420		420
Equipment Replacement New	500	420		420
Total Equipment	<u>3,592</u>	<u>3,000</u>	<u>1,490</u>	<u>1,510</u>
Audit	2,000	1,660	1,667	(7)
Consulting/Professional Fees	114,910	95,760	45,213	50,547
Insurance	2,400	2,000	2,000	
Intra County Purchases			4,293	(4,293)
Legal Fees	5,000	4,170		4,170
Maintenance Contracts	4,539	3,780	623	3,157
Printing (External)	20,000	16,670	6,429	10,241
Total Purchased Service	<u>148,849</u>	<u>124,040</u>	<u>60,225</u>	<u>63,815</u>
Advertising	39,800	33,170	54,705	(21,535)
Associations/Memberships	2,400	2,000	1,756	244
Bank Charges			25	(25)
Conventions/Conferences	9,500	7,920	6,048	1,872
Internet	750	630	531	99
Miscellaneous Admin.	3,000	2,500	2,572	(72)
Office Expense	7,100	5,910	3,167	2,743
Postage/Courier	5,000	4,170	9,687	(5,517)
Publications & Subscriptions	8,200	6,830	8,880	(2,050)
Rent	30,528	25,440	27,984	(2,544)
Staff Training	9,450	7,880	1,748	6,132
Telecommunications	6,000	5,000	5,243	(243)
Travel/Meals	33,846	28,210	5,081	23,129
Depreciation Expense	27,821	23,180	18,961	4,219
Total Operational	<u>183,395</u>	<u>152,840</u>	<u>146,388</u>	<u>6,452</u>
Special Events	51,465	42,890	639	42,251
County Events	13,750	11,460	2,783	8,677
Miscellaneous Program	15,000	12,500	15,060	(2,560)
Program Supplies & Costs	346,769	288,970	93,662	195,308
Promotion/Public Relations	4,000	3,340	1,133	2,207
Total Program	<u>430,984</u>	<u>359,160</u>	<u>113,277</u>	<u>245,883</u>



County of Huron
Economic Development
For the Ten Months Ending Saturday, October 31, 2020

	<u>Current Annual Budget</u>	<u>Current Budget To Date</u>	<u>Current Actual To Date</u>	<u>Variance from Budget</u>
TOTAL EXPENDITURES	<u>\$1,539,909</u>	<u>\$1,284,238</u>	<u>\$957,269</u>	<u>\$326,969</u>
LEVY REQUIREMENT	<u>\$1,180,063</u>	<u>\$984,368</u>	<u>\$769,754</u>	<u>\$214,614</u>